



Health and safety policy

M-CLEAN UK recognises and accepts its duties and obligations in complying with the Health and Safety at Work etc. Act 1974 and associated legislation as it applies to the business conducted by M-CLEAN UK.

M-CLEAN UK also recognises its civil duty of care to its employees and others who may be affected by our business activities.

M-CLEAN UK will so far as is reasonably practicable ensure the health, safety and welfare of its employees and others using their premises whilst at work by ensuring:

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1. The provision of plant and equipment that is safe and free from defect or danger
2. The provision of systems of work that are safe.
3. The provision of suitable and sufficient information, instruction, training and supervision for all employees and sub-contractors (where applicable).
4. The provision and maintenance of a safe place of work ensuring safe access and egress.
5. The provision of a safe, healthy working environment.
6. The provision of suitable and sufficient welfare facilities for all employees.

M-CLEAN UK recognises the importance of risk assessments as a management tool to identify problems and eliminate or minimise risks to employees and others affected by our act or omissions and as such all work activities are assessed at least once every 12 months or more frequently where there has been a significant change in the work activity or where the original risk assessments are considered no longer valid.

M-CLEAN UK recognises the importance of effective consultation with its staff, and will consult and discuss with them as and when required in the pursuance of improving health and safety standards.

The Health & Safety Policy will be made available to all employees and other relevant parties who will be encouraged to read and understand it. Any employees or other relevant party not able to read it or who have difficulty in understanding any aspect of the policy must ask for clarification.

Employees are required to sign to say they will abide by M-CLEAN UK policies and procedures.

M-CLEAN UK recognises that good standards of health, safety and welfare do not happen by chance therefore all employees and other relevant parties are encouraged to work together by reporting hazards and risks and taking effective action to minimise risks where practicable. Good communication is essential for making health and safety work.

Management structures allow for employees and other relevant parties to communicate health and safety concerns with Robert McLean.

Whilst off site all employees and other relevant parties have a direct line through to the Office where advice can be sought on health and safety matters from Robert McLean.

M-CLEAN UK has a proactive approach to health and safety at work and recognises that our employees are our best assets. We therefore endeavour to protect them from accidents or ill health not only from the aspects of complying with health and safety law but also from the humanitarian aspects of looking after valuable assets of the company.

M-CLEAN UK aim to achieve zero accident rates and although accepting this target is difficult to achieve will strive to achieve a constant reduction in accident rates aiming for the zero rate.

M-CLEAN UK are aware of special responsibilities where working on supermarket premises due to the unpredictable actions of clients customers and to this end will take extra care whilst working in such environments.

Signed _____ **Date** _____
Robert McLean